

Client Evaluation:

Community Mental Health of Ottawa County
Holland, MI



Michele VanderSchel
MI Adult Program Supervisor
Community Mental Health of Ottawa County
Holland, Michigan

Merritt Hawkins is committed to the belief that even the most difficult physician search assignments can be successfully completed if the appropriate methodology and resources are applied. In the following client evaluation, Michele VanderSchel, MI Adult Program Supervisor for Community Mental Health of Ottawa County in Holland, Michigan, describes how Merritt Hawkins was successful for her facility in a challenging search by providing it with the appropriate direction, resources and expertise.

“We partnered with Merritt Hawkins in the recruitment of a psychiatrist.”

“This was a challenging search given our low salary rate, our geographic location, our patient population, local competition and the small candidate pool in this specialty.”

“Merritt Hawkins responded to this challenge by taking the time to understand the benefits of our system and our way of doing things. They helped provide the ammunition needed to convince our HR department and county board that the rate for the position needed to increase to be competitive to current demand.”

“That helped immensely. “

“Merritt Hawkins then looked in the right places to find a candidate who would fit with our agency and population.”

“Merritt Hawkins’ consultants were very responsive and easy to talk with. They developed a good plan of attack with regard to how to market our opportunity. They were upfront about our strengths and weaknesses and how we could improve to attract candidates.”

“I don’t see any aspects about the way the search was conducted that I would change. It actually went much faster than I thought it would.”

“Given our experience, I would recommend Merritt Hawkins to others and use their services again in the future.”