

Client Evaluation:

University of Arkansas for Medical Sciences
Little Rock, AR



R. Lee Archer, MD
Professor and Chair
Department of Neurology
University of Arkansas for Medical Sciences

Merritt Hawkins' **Department of Academics** has developed ongoing client relationships with a wide range of academic medical centers nationwide, leveraging our 32 years of experience as the premier physician search firm in the country to deliver consistent results in academic leadership search. In the following client assessment, R. Lee Archer, M.D., Professor and Chair of the Department of Neurology at the University of Arkansas for Medical Sciences, indicates how Merritt Hawkins has performed for his Department.

"We have partnered with Merritt Hawkins in the recruitment of neurologists specializing in epilepsy treatment, headaches, and neuro-oncology."

"The challenges inherent to these searches include a limited candidate pool. Statistically, neurology is one of the most difficult specialties to recruit. In addition, few prospective candidates are familiar with Arkansas and we face a geographic/cultural bias."

"In response to these challenges, Merritt Hawkins has provided us with good candidate after good candidate to interview. We have filled the neuro-oncology position and two of the three epilepsy positions and are beginning to interview candidates for the headache position."

"Merritt Hawkins has consistently displayed an advanced understanding of our needs and the type of candidates we are looking for. Their consultants invested a good amount of time with us obtaining an in-depth knowledge of who we are and the type of candidates we are seeking."

"They also provided outstanding coordination with us, with frequent emails and questions and prompts when I occasionally overlook responding in a timely manner. Merritt Hawkins consultants exhibit a strong work ethic, especially when vetting candidates. They provide a thorough analysis of their background, interest level, strengths, etc. I have a very good idea about any proposed individual before I meet them."

"I have been involved in searches for Chairs in other departments when another search firm was used, but I have never partnered so closely before as I have with Merritt Hawkins. My experiences with Merritt Hawkins has been as good or better than any other search firm I have worked with. I have not had a single problem or complaint regarding the services Merritt Hawkins provides."

“I would absolutely recommend Merritt Hawkins to others and I am already thinking about partnering with them on a pending endowed Chair search.”