Background and Purpose of the Pro Bono Physician Search Program

Established in 1987, Merritt Hawkins is the leading physician search and consulting firm in the United States and is a company of AMN Healthcare (NYSE: AHS) the nation’s largest healthcare staffing and workforce solutions organization. Each year, we conduct some 3,000 physician search and consulting assignments in rural, suburban, and urban communities across the country.

We believe that implicit in our role as an industry leader is the obligation to return value to the healthcare organizations and communities that have helped us achieve and maintain a high level of success.

Our unique Pro Bono Physician Search Program was developed in part to acknowledge our gratitude to the healthcare industry and to help fulfill our commitment to community service.

In addition, the Pro Bono Physician Search Program is intended to highlight a longstanding and persistent problem – the shortage of physicians in thousands of communities throughout the country. These communities suffer from lack of access to both primary care and specialty physicians, and, for a variety of reasons, have difficulty attracting needed physicians to their areas.

Through our Pro Bono Physician Search initiative, Merritt Hawkins provides a full service physician recruitment program to a medically underserved community, waiving our customary retainer and fees. The program saves the selected community or hospital recruitment costs. Of more significance, the program provides a qualified physician to provide care where medical services are urgently needed.

Should you wish to apply for Merritt Hawkins 2013 Pro Bono Physician Search Program, please complete the form below.
2013 Pro Bono Physician Search

Name__________________________________Name of your hospital / organization_____________________________________

Address________________________________________________________Phone number______________________

Fax number__________________________________________________Email_____________________________________

What type of physician are you most in need of?

How many physicians of this type now serve your area?

How long have you had a need for this type of physician?

What is the size of your service population?

Is your facility located in a Health Professional Shortage Area (HPSA)?

Are you a current or past Merritt Hawkins client? Yes □ No □

Please briefly describe your service area and community. What are the chief industries, what are the population/demographic trends, and what is the current economic picture?

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Briefly describe the need for a physician or physicians in your service area and your physician recruiting efforts to date. Why does this need exist? What have you done to recruit physicians on your own?

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Briefly describe the impact not having sufficient physicians has on your community in terms of health care, economic development, morale, etc.

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**Submitting your application**

Please submit your application by regular mail to:

**Phillip Miller**  
**Merritt Hawkins**  
**5001 Statesman Drive**  
**Irving, TX 75063**

Or by email to:  
**Phil.Miller@amnhealthcare.com**

A copy of this nomination form is available on Merritt Hawkins web site at [MerrittHawkins.com](http://MerrittHawkins.com).

**Response time and selection**

All submissions for Merritt Hawkins 2013 Pro Bono Physician Search Program must be received in our offices by December 15, 2012. Nominations will be reviewed by our Selection Committee. Three finalists will be chosen by February 1, 2013, and representatives from each organization will be interviewed by the Committee. A final decision will be made on or about March 1, 2013.

For more information, please call **(800) 876-0500** and ask for Phillip Miller.