



January 4, 2016

To Whom It May Concern:

AHA Services, Inc. has maintained an endorsement relationship with Merritt Hawkins, a division of AMN Healthcare, since 1990. We first began our relationship with an endorsement of the Merritt Hawkins Physician Recruiting Firm. Over the years, we have expanded our endorsement relationship to include Staff Care and Med Travelers.

Merritt Hawkins has always been very professional to work with. They work hard to satisfy and meet the needs of the customer. Even when there are disagreements, they go above and beyond the call of duty to make certain that clients are treated fairly and justly.

Merritt Hawkins has always been very quick to answer any questions that our hospitals have. They provide us with many types of informative and current information that is useful to the Arkansas hospitals. When a hospital calls us with a question we know that we can rely upon Merritt Hawkins to help us research and provide guidance.

Merritt Hawkins, Staff Care and Med Travelers have been valuable assets to AHA Services, Inc. and to the Arkansas Hospitals.

Sincerely,

A handwritten signature in blue ink that reads 'Tina Creel'. The signature is fluid and cursive, with the first name 'Tina' being more prominent than the last name 'Creel'.

Tina Creel

Vice President, AHA Services, Inc.

Arkansas Hospital Association