



January 1, 2008

To Whom It May Concern:

This letter acknowledges the Preferred Vendor relationship between THA Solutions Group and Merritt, Hawkins & Associates, a permanent physician placement company.

Merritt, Hawkins & Associates, a division of AMN Healthcare, is the largest permanent physician search and consulting firm in the United States. MHA conducts over 3,000 permanent physician search and advanced allied healthcare professional staffing assignments each year. The company is widely published and provides research information including its Review of Physician Recruitment Incentives (published annually in Modern Healthcare magazine), its Physician Inpatient and Outpatient Revenue Survey, and its Survey of Final Year Medical Residents, which have been cited in The Wall Street Journal and many other publications.

In addition, the firm conducts educational seminars and staffing presentations at conferences nationwide. Merritt, Hawkins & Associates' expertise is reflected in the dozens of articles written by or quoting its consultants that are published in health care journals every year.

We have found Merritt, Hawkins & Associates consistently willing to commit the time, energy and expertise necessary to building lasting relationships.

If you have any questions about this company or any vendor endorsed by THA Solutions Group, please contact Meredith Davenport, Resources Coordinator, at 615/401-7417 or 1/800-258-9541 extension 417.

Sincerely,

Craig Becker  
President