



Client Assessment

Mercy Memorial Health Center Ardmore, OK

David W. Hamblin, MD
Vice President of Medical Affairs
Mercy Memorial Health Center
1011 Fourteenth Ave, NW
Ardmore, OK 73401
580.220.6609

In my role as Vice President of Medical Affairs of Mercy Memorial Health Center, I have assumed the duties of recruiting new physicians to our community. This new role has brought me into a new working relationship with Merritt Hawkins & Associates as one of our primary recruiting firms. This hospital has had a long relationship with Merritt Hawkins & Associates and has been very pleased with their performance in providing candidates for us to evaluate.

The transition into my new role was made very easy with the relationship we had with Merritt Hawkins. I found that they were accessible at all times, particularly being available to answer my questions and providing a significant amount of materials that helped me assess our communities needs and better understand the recruiting process. They were very helpful in their advice as to how to approach each candidate and what points of our medical community to emphasize the most.

In particular, they've been very adept at bringing physician candidates to our community who seem to already have a perception of community fit. Their preparation of both the candidate and the hospital certainly facilitates the interview process and streamlines the selection. This aspect alone contrasts them with contingency recruiting firms that contact us.

In closing, I would recommend to any hospital, contemplating a decision to engage a recruitment firm to help fill their physician needs, to contact Merritt Hawkins & Associates. I believe that you will find they are extremely professional and competent in their day-to-day operations.

